

14 March 2024

IMechE Nominations Committee - report to Trustee Board and Council

1. Summary of recent tasks completed

1.1 Nominations process for the 2024 Corporate Elections

The Nominations Committee met several times to discuss the process for the 2024 Corporate Elections.

There are four vacancies to be filled on the Trustee Board. NomCo duly prepared the relevant documentation and advertised the opportunities to all eligible members.

There were 32 applications from 21 applicants.

At the end of the NomCo review process and interviews, NomCo presented its conclusions to the Trustee Board. This is in accordance with its Terms of Reference and other guidance documents, viz. *NomCo shall consult the Trustee Board on the selected nominees; the Trustee Board's views, if any, would be considered by NomCo before its list of selected nominees is issued.*

The Trustee Board accepted and affirmed the NomCo nominations. These names were published on the IMechE website by the IMechE's Governance team in preparation for the Ordinary Meeting on 5 March 2024.

NomCo will be reviewing the 2024 election process and will look to make adjustments in preparation for the 2025 Corporate Elections. It is NomCo's objective to present a diverse list of names to the electorate, and your support to achieve this each year is appreciated.

1.2 Trustee Board –Ordinary Member co-opt (Property)

NomCo were delighted to receive 8 applications for this role. Richard Guest (NomCo Vice - Chair) took the lead role in this NomCo task.

Role	Number of applicants	Number interviewed	Number appointed
Trustee Board – Co-opted Ordinary Member (Property)	8	4	1

Christopher O'Boyle was the successful candidate and has joined the Trustee Board.

1.3 IMechE Diversity & Inclusion Committee Chair

Diversity and inclusion is at the heart of IMechE's strategy, culture, and values.

It should be noted that whilst D&I is not a governance committee it had been agreed that the position of Chair should be recruited using the NomCo process.

The Interview panel members were:

- Ian Brown (NomCo and Task lead)
- Isobel Pollock-Hulf (NomCo Chair and D&I Chair)
- Helena Rivers (D&I Vice Chair)
- Bims Alalade (NomCo member, D&I Committee rep, staff rep)
- Matt Garside (NomCo member & DP & TB rep) – attended two interviews
- David Nowell (TB VP rep) – attended two interviews

The interviews were one hour in length and the interviewees were asked to provide a 10-minute PowerPoint presentation.

The panel was delighted with the quality of the four applicants who were interviewed.

Role	Number of applicants	Number interviewed	Number appointed
IMechE D&I Board – Committee Chair	8	4	1

Holley Reece-Barkell was the successful candidate.

2. Current & future tasks

NomCo's ongoing/next tasks are:

- Strategy Committee – 2 Ordinary Member vacancies. This task became live on our Website as of 15 March (details [here.](#)) The closing date for applications is 7 April 2024.
- NomCo – 1 Ordinary Member vacancy
- RemCo – 1 Ordinary Member (HR focus) vacancy
- Trustee Board – there will be casual vacancies arising following the election announcement of the election results.

These will be advertised on the IMechE website and promoted on social media in the usual way.

Isobel Pollock-Hulf
Chair, IMechE Nominations Committee