

THE CORE PRINCIPLES: OUR MISSION AND VISION.

Our mission as an organisation:

Improving the world through engineering.

Our vision for IMechE in 2030:

A global, inclusive, and digitally enabled engineering community.

Our **engineering community** includes those involved in the mechanical engineering profession – not just those engineers who are IMechE members.

THE CORE PRINCIPLES: OUR VALUES.

Inclusion

Impact

We make a difference in what we do, taking accountability and ownership for meeting our commitments, and making things happen by succeeding together and excelling as individuals.

We work together as
one inclusive team
valuing and embracing
diversity, by
communicating and
sharing openly,
listening actively to
others, and celebrating
our unique
contributions.

Innovation

We find better ways to get things done, innovating to solve problems, drive change, and move our mission forward by making tomorrow better than today.

Integrity

We do the right thing for IMechE and for one another by being honest, truthful, and authentic, acting with integrity in every decision and action we take.

THE CORE PRINCIPLES: OUR TWO STRATEGIC GOALS.

Membership Development

Developing, registering, and supporting our **members** and the wider **engineering community** to be their best for a more inclusive and sustainable world.

Impact

Maximising the impact of our **community** to promote engineering, inform opinion, and stimulate innovation for the benefit of society.

IMPLEMENTING OUR STRATEGIC OBJECTIVES.

Strategic objectives:

MD1: Standards relevant to engineers and the profession.

Strategic objectives:

IM1: Harness the expertise of our growing community. IM2: Advise government, industry and society. IM3: Communicate the outputs from harness and advise.



Strategic objectives:

MD2: Build inclusive and thriving communities.

MD3: Support members to deliver societal benefit.

Strategic objectives:

MD4: Services relevant to our communities.

ADAPTING OUR STRUCTURE: A WORK IN PROGRESS.

Staff:

Membership incl.
Development and
International,
End Point Assessment

Volunteers:

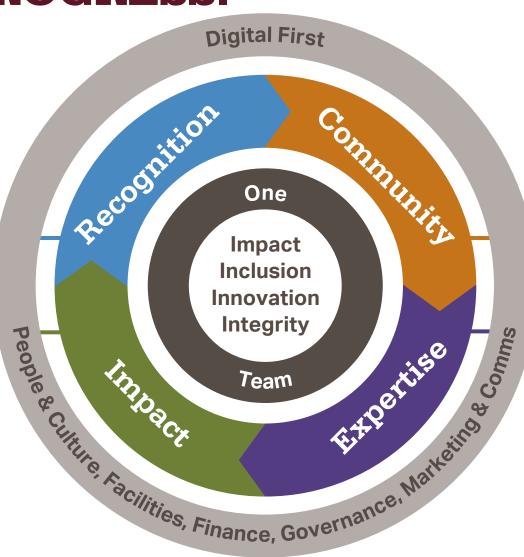
QMB, RSB, ISB, YMB, ESSB

Staff:

Education & Skills, Policy, Awards, Library & Archive

Volunteers:

ESSB, TSB, TBAC & SAP, Engineering Heritage Committee



Staff:

Member Engagement, Community Events, Challenges

Volunteers:

QMB, RSB, YMB, ISB, Divisions & Groups

Staff:

Learning & Development, Employer services incl. grad schemes, Commercial Events, Venue Hire

Volunteers:

TSB, Divisions & Groups

HOW CAN YOU GET INVOLVED?

Opportunities to shape the future

We are seeking interest from staff, volunteers, and members to participate in interviews and focus groups in the coming months. The insights will shape future decisions we make. Email jake.fraser@imeche.org if you want to take part.

Major research taking place later this year
We will be running quantitative (survey) research
and encourage members and volunteers to engage.

Virtual Volunteer Conference 6-10 Nov
Look out for comms about this event in November.

Read more about our new strategy using
the QR code and link to the right

